UW Family Medicine Clerkship Faculty Development Meeting Highlights Newsletter
October, 2025

Save the Dates Next Meetings:
March 27-28, 2025

October 2025 FDM: Thank You!

Thank you to everyone who made time to join us as we hosted our Autumn 2025 UW Family Medicine Clerkship Faculty Development Meeting (formerly known as End of Quarter Meeting). Due to budget considerations this meeting was hosted virtually over Zoom. While this created its own set of drawbacks compared to our in-person meetings, we were pleased to have some robust attendance, including a welcome group of administrators! We received great feedback from attendees and the meeting felt very productive. Please read on for a list of updates and a summary of the presentations given.

Attendees enjoy a 'Day in the Life' presentation from Dr. Zach Meyers on his Bozeman Health site.

Clerkship Updates

The Clerkship has many updates so please read the following carefully:

- **Our next meeting will be held in-person** over two days: **March 27-28, 2026**.
- Due to the changing frequency of these meetings, we have moved away from the name "End of Quarter Meeting" and have changed the name to **"Family Medicine Clerkship Faculty Development Meeting"**, which we hope more accurately captures the nature of the meetings.
- Our **FM Clerkship 2025-2026 Student Professionalism Award nominations are currently open** and we are seeking submissions! If you have had a student in the 2025-2026 clinical year who exhibited exceptional professionalism then nominate them here. Nominations for the current clinical year will be open until May 8, 2026.
- This meeting we hosted the **third in a series of six CLIME Clinical Teaching Certificate sessions** on Understanding and Retention. If you have missed our previous sessions on Learning Climate and Assessments you can make them up online by registering through the CLIME website. Each session has required material to complete online to receive credit, and the modules for this 10/10/25 session will be sent on 11/6/25 by the CLIME staff.
- Clerkship Director Dr. Misbah Keen reviewed the **2024-2025 annual clerkship data**, which shows the FM Clerkship continuing to be one of the highest rated clerkships available to students. Site directors should have received evaluation data for their specific site and preceptors. If not, reach out to Max Keyes at fmclerk@uw.edu.

Update on Workplace Based Assessment (WBAs)

As many of you know the UW School of Medicine will very likely be transitioning to a Pass/Fail Grading Scheme for 3rd year Clerkships in March 2026. While nothing has been completely confirmed, below is an update on the proposal for the transition as it stands.

Proposal for Pass/Fail Grading Scheme

- Students must pass BOTH the clinical performance rating items and the WBAs in order to pass the domain.
- Medical Knowledge will be assessed via the NBME exam. Students can pass the clerkship without passing the Medical Knowledge domain. Passing the exam will still be a graduation requirement.

Changes to WBAs

- Two additional Entrustable Professional Activities (EPAs) will be added to the core requirements for all clerkships (8 total): one EPA for documenting a clinical encounter and one for communication.
- WBA Requirement Changes: Students must obtain a minimum of 3 WBAs per week (up from 2 per week).
- Students must obtain at least one WBA per activity at entrustment level 2 that is either submitted by the preceptor, or submitted by the student and verified by the preceptor.

Presentations

We hosted some excellent talks at our virtual meeting. Hyperlinks to the presentation slides are included in the presentation titles below, if you'd like to revisit them.

Writing Letters of Recommendation for any Learner

Dr. Tomoko Sairenji gave a presentation that we like to provide once every couple years on Letters of Recommendations (LORs). She reviewed how to: outline the structure of a typical LOR; minimize bias in writing LORs; use competency-based language to describe performance in LORs; and identify techniques to write a LOR for any learner. At the end of the presentation, Clerkship Director Dr. Misbah Keen joined to have a conversation with attendees on how AI could be a useful tool in the development of LORs. Some excellent feedback was collected from attendees and will be a huge help in the development of an AI tool for LORs.

CLIME Clinical Teaching Certificate Session: Understanding and Retention

In this presentation that counts toward the CLIME Clinical Teaching Certificate, Dr. Laura Goodell reviewed best practices for engaging learners. Some key points for success in getting learners to retain information is: collaborate with learners to create shared learning goals; engage learners in active learning; and use techniques which maximize understanding and retention such as emphasizing take-home points and using effective visual cues. To receive credit for this CLIME talk be

sure to complete the online module which will be sent out on 11/6/25.

Dr. Goodell provides some take-home points in her CLIME presentation.

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Professionalism Awards

Congratulations to the recipients of our 2024-2025 Professionalism awards! This award is given to faculty/staff and students who demonstrate exceptional professionalism in their field. The UW Seattle Clerkship office reviews the nominations and submits votes for their top candidates. The faculty/staff and students receiving the most votes earn the award and are presented with a certificate for their achievement.

Faculty and Staff Professionalism Award Winners

Congratulations to our Faculty and Staff award winners: **Dr. Kevin Glover (Coeur d'Alene, ID), Elizabeth Kelsey (Missoula, MT), and Dr. Amanda Kim (Renton, WA)**!

Student Professionalism Award Winners

Congratulations to our Student award winners: **Brock Frame, Nevin Kalaf,** and **Shamey Kassim**!

Future EOQ Dates

We have booked our next EOQ dates and we are very pleased to announce the following:

- **March 27-28, 2025**

This meeting will be in-person and the venue will be announced in the coming months.