

Below is an outline of the rubric that will be used to rate each nominee for the Leadership Excellence Award.

Award Criteria	Outstanding (4)	Exceeds Expectations (3)	Successful (2)	Limited (1)	Blank/Off Topic (0)	Points Earned	Comments
	Specific and measurable examples of nominee's excellence that <u>far</u> exceeded the criteria, and documented that this occurred on a consistent basis.	Specific and measurable examples of nominee's excellence that exceeded the criteria, and documented that this occurred on a consistent basis.	Specific examples of nominee's excellence; however, the examples provided did not demonstrate a consistent or frequent basis.	Limited information and description of nominee's excellence. Examples provided were vague, broad, and immeasurable.	No example provided, or example provided is off-topic.		
Demonstrated achievement in leading people towards positive and lasting goals that improve patient care, excellence in education and/or research endeavors, equity and inclusion, or other significant outcomes.							
Ability to inspire & motivate							
Strong team-building skills/values teamwork							
Values innovation							
Passion for our mission-driven purpose							
Humility							

Fairness and commitment to diversity							
Growth & Education							
Stewardship							
Area(s) otherwise not addressed in criteria							
Total Points						XX	